

**GLENS FALLS CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Monday, January 13, 2014
District Office - 15 Quade Street - 7:00 p.m.**

- BOARD MEMBERS PRESENT:** Dr. Poulos – President, Mrs. Berger, Mrs. Burton, Mr. Casertino, Mr. Deason, Mrs. Kunst, Mr. McTiernan, Mrs. Spector-Tougas
- BOARD MEMBERS ABSENT:** Mr. Conrick
- ADMINISTRATORS PRESENT:** Paul Jenkins – Superintendent, Christopher Hearley, Trent Clay, Debbie Hall, Jennifer Hayes, Carrie Mauro, Barbara Sealy, Christopher Reed, Mark Stratton, Laurie Parker
- STAFF MEMBERS PRESENT:** Skye Heritage, Gene Figler, Brandon Lis, Maureen Sara, Diane Ogden
- COMMUNITY MEMBERS PRESENT:** Jerry Casertino, Kelly Culliton, Kari Paro, Patricia Corey, Ryan Labita, Claire Labita

The meeting was called to order by Dr. Poulos, Board President, at 7:00 p.m.

1. MINUTES:

It was moved by Mrs. Berger, seconded by Mrs. Burton, **to approve the minutes from the December 9, 2013 Regular Board of Education Meeting.** The motion was carried unanimously. (8-0)

2. INFORMATION:

2.1 Calendar of Events

Monday, January 20	Martin Luther King Day – No School
Tuesday, January 28	Policy Committee Meeting – 6:00 p.m. Curriculum Committee Meeting – 7:00 p.m.
Wednesday, February 5	Public Relations Committee Meeting – 6:00 p.m. Technology Committee Meeting – 7:00 p.m.
Monday, February 10	Regular Board of Education Meeting – 7:00 p.m.

2.2 Superintendent's Report:

- We will be asking community members to sign a letter of support to end the Gap Elimination Adjustment to help with school funding. We have a number of school events that we have coming up where we will have information readily available.
- Some of the key education highlights from the Governor's state of the state address:
 - Proposal of a universal, full-day pre-kindergarten initiative statewide
 - Proposal of a \$2 Billion education technology bond act to be placed on the 2014 statewide ballot. This bond act would be dedicated to funding technology upgrades in schools.
 - Proposal to provide full scholarships to SUNY and CUNY institutions for New York high school seniors who graduate in the top 10% of their class and go on to major in math, science or technology programs. The program would also require those students to work in New York State for five years following graduation from a SUNY institution.
 - Proposal of a "Teacher Excellence" fund. This program would pay the best performing teachers a \$20,000 bonus.
 - Announced an initiative to encourage shared services and ease school district consolidation.

→ Proposal of a mandatory reporter law for school officials related to discrimination and harassment. He specifically referenced the racial bullying and discrimination that took place in the Pine Bush School District.

3. **PUBLIC PARTICIPATION:** None

4. **REPORTS:**

- Middle School PTSA – Kelly Culliton reported the last meeting was held on Thursday, January 9th. The second 7/8 Activity Night was held on January 10th. The proceeds benefited Team Mohican. The PTSA reviewed many lovely letters written on behalf of staff members, and took a vote to decide the Founders’ Day recipient. We look forward to the Founders’ Day ceremony on Tuesday, February 11th.

Big Cross PTA – Kari Paro reported the last meeting was canceled due to weather. The meeting was not rescheduled, and the next meeting will be held on February 3rd. The ziti dinner will be held on January 23rd. There will be three seating times, and take out is available. PARP begins on January 27th, and end February 14th. Spiritware is coming with new items this year, and the Founders’ Day recipient was chosen.

High School Student Council – Jerry Casertino reported they moved Cabin Fever week to later in March. The National Honor Society held their annual kids night out. The kids were able to swim, use the gym, and had many activities planned for the kids. They raised approximately \$700, most of which will be donated to the United Way.

Athletic Committee – Pete Casertino reported the Athletic Committee met on January 8th. They discussed the numbers and the budget. Also discussed was the success of the hockey merger.

Personnel Committee – Kathleen Burton reported the Personnel Committee met on January 8th, and it was an excellent meeting. They discussed personnel items that are reflected in tonight’s agenda.

5. **ITEMS FOR ACTION:**

- 5.1 It was moved by Mrs. Berger, seconded by Mr. Deason, to **arrange for appropriate special education programs and services as recommended by the Committee on Special Education and the Committee on Preschool Special Education.** The motion was carried unanimously. (8-0) (A copy of the recommendations is included with these minutes).
- 5.1a. It was moved by Mrs. Berger, seconded by Mr. Deason, to **approve additions to the CSE/CPSE Recommendations.** The motion was carried unanimously. (8-0) (Attached)
- 5.2 It was moved by Mr. Deason, seconded by Mrs. Burton, to **approve Warrant #8, Warrant #9, Warrant #10 and the Internal Claims Auditor’s Report.** The motion was carried unanimously. (8-0) (Attached).
- 5.3 It was moved by Mrs. Burton, seconded by Mr. Casertino, to **approve the Memorandum of Agreement and Revised Contract Agreement with the Southern Adirondack Substitute Teacher Alliance.** The motion was carried unanimously. (8-0) (Attached).
- 5.4 It was moved by Mrs. Burton, seconded by Mr. Casertino, to **approve the 2013-2014 Health Services Rate.** The motion was carried unanimously. (8-0) (Attached).
- 5.5 It was moved by Mrs. Berger, seconded by Mrs. Burton, to **approve the Certification of unpaid Queensbury Taxes. (Roll Call):** Mr. Deason (Yes), Mrs. Burton (Yes), Mr. McTiernan (Yes), Mrs.

Spector-Tougas (Yes), Dr. Poulos (Yes), Mr. Casertino (Yes), Mrs. Berger (Yes), Mrs. Kunst (Yes). The motion was carried unanimously. (8-0) (Attached).

- 5.6 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the Health Services Contract with Saratoga Springs City Schools**. The motion was carried unanimously. (8-0) (Attached).
- 5.7 It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the Agreement with Kathleen Sweet, Occupational Therapy Assistant, from January 2, 2014 – June 24, 2014**. The motion was carried unanimously. (8-0) (Attached).
- 5.8 It was moved by Mr. Casertino, seconded by Mrs. Kunst, **to approve the Health Services Contract with Corinth Central School District**. The motion was carried unanimously. (8-0) (Attached).
- 5.9 It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the Disposal of Non-Public Schools Damaged and Obsolete Textbooks**. The motion was carried unanimously. (8-0) (Attached).
- 5.10 It was moved by Mrs. Burton, seconded by Mr. Casertino, **to approve the National Honor Society Field Trip to New York City on May 23-24, 2014**. The motion was carried unanimously. (8-0) (Attached).
- 5.11 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the Tax Anticipation Note Resolution. (Roll Call):** Mr. Deason (Yes), Mrs. Burton (Yes), Mr. McTiernan (Yes), Mrs. Spector-Tougas (Yes), Dr. Poulos (Yes), Mr. Casertino (Yes), Mrs. Berger (Yes), Mrs. Kunst (Yes). The motion was carried unanimously. (8-0) (Attached).
- 5.12 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the Resolution to add the 2013-2014 Omitted Tax to the 2014-2015 Tax Bills. (Roll Call):** Mr. Deason (Yes), Mrs. Burton (Yes), Mr. McTiernan (Yes), Mrs. Spector-Tougas (Yes), Dr. Poulos (Yes), Mr. Casertino (Yes), Mrs. Berger (Yes), Mrs. Kunst (Yes). The motion was carried unanimously. (8-0) (Attached).
- 5.13 It was moved by Mr. Deason, seconded by Mr. Casertino, **to approve the Acceptance of Bids for Air Filters and Custodial Supplies**. The motion was carried unanimously. (8-0) (Attached).
- 5.14 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the Ice Hockey trip to Northeast Clinton on January 24 – 25, 2014**. The motion was carried unanimously. (8-0) (Attached).

6. PERSONNEL:

- 6.1 It was moved by Mrs. Burton, seconded by Mr. Casertino, **to approve the following Professional Appointment:**
Streicher, Paul, Director of Technology, Provisional Appointment Pending Civil Service Exam, Salary; \$75,000, Effective January 27, 2014
 The motion was carried unanimously. (8-0)
- 6.2 It was moved by Mrs. Berger, seconded by Mr. Casertino, **to approve the following Nonteaching Appointments:**
Beames, Paula, 3.0 Hour Special Education Teacher Aide, Kensington, Effective January 6, 2014, Salary; \$5,805.30 prorated, Probationary Period: January 6, 2014 – July 6, 2014
Benyada, Audra, 2.0 Hour Lunch Monitor, Jackson Heights, Effective December 17, 2013, Salary; \$10.46 per hour, Probationary Period: December 17, 2013 – June 17, 2014

Frandsen, Stacy, 5.50 Hour Library Aide, Jackson Heights, Effective December 17, 2013, Salary; \$10,643.05 prorated, Probationary Period: December 17, 2013 – June 17, 2014

The motion was carried unanimously. (8-0)

- 6.3** It was moved by Mrs. Burton, seconded by Mrs. Kunst, **to approve the following Professional Leave of Absence:**
Arney, Katie, English Teacher, Middle School, Effective (approximately) March 6, 2014 – May 1, 2014

The motion was carried unanimously. (8-0)

- 6.4** It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve rescinding the following High School Club/Activity Advisor:**
Finnerty, Michael, Speech and Debate, Effective December 6, 2013

The motion was carried unanimously. (8-0)

- 6.5** It was moved by Mr. Casertino, seconded by Mr. Deason, **to approve the following High School Club/Activity Advisor:**
Cote, Robert, Speech and Debate, Effective December 7, 2013

The motion was carried unanimously. (8-0)

- 6.6** It was moved by Mrs. Burton seconded by Mrs. Kunst, **to approve the following Per Diem Coach (2013-2014):**
Gifford, Missy, Boys Diving Coach, \$53.80 per day, not to exceed \$1,883

The motion was carried unanimously. (8-0)

- 6.7** It was moved by Mr. Deason, seconded by Mrs. Kunst, **to approve the following Volunteer Coaching Appointment (2013-2014):**
Joseph Girard Jr. Modified Boys Basketball

The motion was carried unanimously. (8-0)

- 6.8** It was moved by Mr. Casertino, seconded by Mr. Deason, **to approve the following Coaching Appointment (2013-2014):**
Bombard, Brian Boys Modified Track D-3 \$3,284

The motion was carried unanimously. (8-0)

- 6.9** It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the following Middle School Dean of Discipline:**
Spellburg, Jessica, \$5,000 prorated, Effective January 6, 2014

The motion was carried unanimously. (8-0)

- 6.10** It was moved by Mr. Deason, seconded by Mrs. Burton, **to approve the following Nonteaching Appointment Change:**
Stevens, Zoë, Special Education Senior Typist, from 7.50 hours per day to 8.0 hours per day,

Salary; \$32,240 + \$175 longevity stipend = \$32,415 prorated (increase in hours cost will be covered by the IDEA grant)

The motion was carried unanimously. (8-0)

7. **CORRESPONDENCE:** None

8. **OLD BUSINESS:** None

9. **NEW BUSINESS:** None

10. **EXECUTIVE SESSION:**

At 7:10 p.m., it was moved by Mr. Casertino, seconded by Mr. Deason, to **adjourn to executive session to discuss a Personnel Issue and a Contract Issue.**

The motion was carried unanimously. (8-0)

Executive Session ended at 7:59 p.m.

It was moved by Mrs. Berger, seconded by Mr. Casertino, **to come out of executive session.**

The motion was carried unanimously. (8-0)

At 8:00 p.m., the public portion of the meeting was reopened and the following actions were taken:

It was moved by Mr. Deason, seconded by Mrs. Burton, **to approve the following resolutions that were discussed in executive session:**

RESOLVED, that the Board of Education hereby approves the charges presented against a School District employee, which were reviewed in executive session, authorizes the Notice of Charges to be presented to such employee, and authorizes all necessary proceedings on such charges pursuant to Section 75 of the New York State Civil Service Law, and it is further

RESOLVED, that the employee against whom such charges have been preferred is suspended without pay for a period not exceeding 30 days pursuant to Section 75 (3) of the New York State Civil Service Law, and it is further

RESOLVED, that the Board of Education hereby designates Mark E. Doody to be the Hearing Officer to conduct the hearing on such charges, and he is hereby vested with all of the powers of the Board of Education for the purposes of the hearing, and he is hereby directed to make a record of such hearing, make a recommendation on such charges, and forward the record and recommendation to the School Board for review and decision pursuant to Section 75 of the New York State Civil Service Law.

The motion was carried unanimously. (8-0)

It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the following resolutions which were reviewed in executive session.**

RESOLVED, that the Board of Education hereby approves the terms of the settlement which were reviewed in executive session.

RESOLVED, that the Superintendent of Schools and Glens Falls City School District legal counsel are authorized to take all actions necessary to effectuate the terms of the aforementioned settlement.

The motion was carried unanimously. (8-0)

11. **ADJOURNMENT:**

At 8:10 p.m., there being no further business, it was moved by Mr. Deason, seconded by Mrs. Burton, to **adjourn the meeting.** The motion was carried unanimously. (8-0)

Amy Towers
Clerk, Board of Education