

**GLENS FALLS CITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Monday, March 10, 2014**

**District Office - 15 Quade Street - 7:00 p.m.**

- BOARD MEMBERS PRESENT:** Dr. Poulos – President, Mr. Conrick – Vice-President, Mrs. Burton, Mr. Casertino, Mr. Deason, Mr. McTiernan, Mrs. Spector-Tougas
- BOARD MEMBERS ABSENT:** Mrs. Berger, Mrs. Kunst
- ADMINISTRATORS PRESENT:** Paul Jenkins – Superintendent, Christopher Hearley, Trent Clay, Debbie Hall, Jennifer Hayes, Carrie Mauro, Christopher Reed, Mark Stratton
- STAFF MEMBERS PRESENT:** Skye Heritage, Gene Figler, Paul Streicher, Kristine Trevett-Jones, Joanne Truchon, Brandon Lis, Dennis Dempsey
- COMMUNITY MEMBERS PRESENT:** Jerry Casertino, John Fair, Kelly Culliton, Emma Mauro, Melissa Montgomery, Sarah Cappabianca

The meeting was called to order by Dr. Poulos, Board President, at 7:00 p.m.

**1. MINUTES:**

It was moved by Mr. Deason, seconded by Mr. Casertino, **to approve the minutes from the February 10, 2014 Regular Board of Education Meeting.** The motion was carried unanimously. (7-0)

**2. INFORMATION:**

**2.1 Calendar of Events**

Thursday, March 13	Budget Development Meeting – 7:00 p.m.
Thursday, March 27	Budget Development Meeting – 7:00 p.m.
Wednesday, April 2	Athletic Committee Meeting – 6:00 p.m.
	Personnel Committee Meeting – 7:00 p.m.
Thursday, April 3	Budget Development Meeting – 7:00 p.m.
Monday, April 7	Board of Education Meeting – 7:00 p.m.

**2.2 Superintendent's Report:**

- Mr. Jenkins gave an overview of the budget. The budget information is posted on our website.
- We are asking community members to sign petitions, send a letter, or make a phone call to legislators in Albany to permanently end the Gap Elimination Adjustment. Our website has a sample letter, and the addresses of Governor Cuomo, Speaker Sheldon Silver, Senator Dean Skelos, Senator Jeffrey Klein, Senator John Flanagan, and Assemblywoman Catherine Nolan.
- We used all of our snow days this year. If more days are necessary, they will come off the April vacation beginning with Monday, April 21<sup>st</sup>.

- 3. PUBLIC PARTICIPATION:** John Fair, 17 Webster Avenue. Mr. Fair handed out an article to the Board. Mr. Fair stated that he was on the turf committee, and thought it would be fun because it was a research project. He started looking into it, and said he started to get scared. Mr. Fair said he has been to the Board many times about issues regarding the turf. He said he complained about the effects of high heat on the field. He then heard the State said we had to take the temperature on the field, but he was never told about it. He said the procedure is flawed. The article he handed out was from the October issue of USA Today.

The article was about MSRA. Mr. Fair said this not something new. Mr. Fair asked Mr. Figler if we sterilize the field. Mr. Figler, head of buildings and grounds, said that we do sterilize the field. Mr. Fair asked Mr. Figler if he could have a copy of the MSDS sheet. Mr. Fair asked Mr. Figler how often the field is sterilized. Mr. Figler responded two times a year. Mr. Fair stated a football player in the NFL has MSRA and it ruined his career. He also said they are trying to get a referendum to not install turf fields in New York State.

Mr. Deason – Stated he was an Athletic Director for five years, and the district's he worked for put in two different turf fields. Mr. Deason wanted to clarify that the article is not stating the turf field caused MSRA. The turf field causes the abrasion, but the improper cleanliness of equipment they are using causes the MSRA, and that is what the article is saying.

Mr. Fair thanked Mr. Deason for his comment. He then asked why teachers get snow days off. He said he understands why kids get the day off for safety reasons, but with the equipment they have out today, staff should be able to report to work.

#### 4. **REPORTS:**

- Kensington PTA – Sarah Cappabianca reported “Paws for the Cause” is underway this week, and will continue through March 13<sup>th</sup>. Students brought home a note asking for donations of animal food and products to be donated to local animal shelters. Plans for the spring fair are coming along. A coloring contest is being held at the school for advertising the fair. Winners will receive a water bottle and prize tickets. PARP begins on Monday, March 3<sup>rd</sup> and continues for four weeks. Each week, children who return a completed coupon for reading, receive a prize. This year will be an Olympic theme. Dinner and a Movie will be held on Friday, March 7<sup>th</sup>. The movie this year will be Cloudy with a Chance of Meatballs 2. Yearbook order forms will be going out next week. Orders can be placed on-line this year. Kindergarten round-up is being held on March 27<sup>th</sup>. Cookies and water will be served.
- Middle School PTSA – Kelly Culliton reported the last PTSA meeting was held on Thursday, January 9<sup>th</sup>. The February meeting was canceled due to a snow storm. The third 7/8 Activity Night was held on March 7<sup>th</sup>. The proceeds benefited the 8<sup>th</sup> grade end of the year trip. Many thanks to Nancy Campagnone and Carrie McIntosh for a very successful Founders’ Day ceremony.
- Middle School Student Council – Emma Mauro, Vice-President of the Student Council, reported they are having a St. Patrick’s Day bake sale. Plans are underway for the talent show, and the students are petitioning Mother Nature so they can start spring sports.
- High School Student Council – Jerry Casertino reported March Madness Basketball is coming on March 29<sup>th</sup> to the High School. A kids Super Hooper basketball game will be held at 6:00 p.m., and a faculty game will be held at 7:00 p.m. There will also be a half-court shot contest. Proceeds will benefit the kids’ cash fund.
- Curriculum Committee – Dr. Poulos reported the Curriculum Committee met on February 25<sup>th</sup>. Mr. Clay gave an update on Early College High School programs.
- Building and Grounds Committee – Mr. Jenkins reported the Buildings and Grounds Committee met on February 25<sup>th</sup>. An update was given on the Capital Project. The Phase 1 bids are on the agenda for approval. Phase 2 is at SED. Gene gave an update on the siding issue at the High School building.
- Public Relations Committee – Mr. Deason reported the Public Relations committee met on February 25<sup>th</sup>. Our website from December 4 – February 25<sup>th</sup> had 105,944 visits. Our key priorities are GEA signatures going to the legislature this month, and budget communications. SNN and snow day notification was discussed. SNN is a service provided by NERIC. The SNN text and email delivery for the delay/closing on Monday, January 6<sup>th</sup> was ok, but on Friday, February 14<sup>th</sup>

there was no SNN or text delivery. It affected virtually all SNN subscriber districts, not just Glens Falls City School District. NERIC called it “an isolated occurrence” and made a number of technical fixes to prevent future problems.

## 5. ITEMS FOR ACTION:

- 5.1 It was moved by Mrs. Burton, seconded by Mr. Deason, to **arrange for appropriate special education programs and services as recommended by the Committee on Special Education and the Committee on Preschool Special Education.**  
The motion was carried unanimously. (7-0) (A copy of the recommendations is included with these minutes).
- 5.1a. It was moved by Mrs. Burton, seconded by Mr. Deason, to **approve additions to the CSE/CPSE Recommendations.** The motion was carried unanimously. (7-0) (Attached)
- 5.2 It was moved by Mr. Conrick, seconded by Mrs. Burton, to **approve Warrant #13, Warrant #14 and the Internal Claims Auditor’s Report.**  
The motion was carried unanimously. (7-0) (Attached).
- 5.3 It was moved by Mr. Deason, seconded by Mrs. Burton, to **approve the 2014-2015 Budget Vote and Hearing Resolution. (Roll Call):** Mr. Deason (Yes), Mrs. Burton (Yes), Mr. McTiernan (Yes), Mrs. Spector-Tougas (Yes), Dr. Poulos (Yes), Mr. Conrick (Yes), Mr. Casertino (Yes)  
The motion was carried unanimously. (7-0) (Attached).
- 5.4 It was moved by Mr. Conrick, seconded by Mrs. Burton, to **approve the 2014-2015 Registration Day Resolution. (Roll Call):** Mr. Deason (Yes), Mrs. Burton (Yes), Mr. McTiernan (Yes), Mrs. Spector-Tougas (Yes), Dr. Poulos (Yes), Mr. Conrick (Yes)  
The motion was carried unanimously. (87-0) (Attached).
- 5.5 It was moved by Mr. Deason, seconded by Mr. Conrick, to **approve the Achievements, PLLC Agreement.** The motion was carried unanimously. (7-0) (Attached).
- 5.6 It was moved by Mrs. Burton, seconded by Mr. Deason, to **approve Discarding Library Books at Kensington Road Elementary School.** The motion was carried unanimously. (7-0) (Attached).
- 5.7 It was moved by Mrs. Burton, seconded by Mr. Conrick, to **approve the Early Graduation of Sabrina Roberts.** The motion was carried unanimously. (7-0) (Attached).
- 5.8 It was moved by Mrs. Burton, seconded by Mr. Conrick, to **accept the Bids as listed for Phase 1 of the Capital Project.** The motion was carried unanimously. (7-0) (Attached).
- 5.9 It was moved by Mr. Conrick, seconded by Mr. Deason, to **approve the 2013-2014 Non-Residential Tuition Rates.** The motion was carried unanimously. (7-0) (Attached).
- 5.10 It was moved by Mr. Conrick, seconded by Mr. Casertino, to **approve the Outing Club Field Trip to Merck Forest, Vermont during Spring Break on April 15-16, 2014.**  
The motion was carried unanimously. (7-0) (Attached).
- 5.11 It was moved by Mrs. Burton, seconded by Mr. Deason, to **approve the Annual Key Club Leadership Training Conference on March 28-30, 2014 at the Desmond Hotel in Albany.**  
The motion was carried unanimously. (7-0) (Attached).
- 5.12 It was moved by Mrs. Burton, seconded by Mr. Deason, to **approve Budget Transfers.**  
The motion was carried unanimously. (7-0) (Attached).

## 6. PERSONNEL:

- 6.1 It was moved by Mr. Conrick, seconded by Mr. Deason, **to accept the following Professional Retirements:**

*Loke, Gary*, Guidance Counselor, Effective June 26, 2014

*Herold, Kathy*, English Teacher, Effective June 30, 2014

The motion was carried unanimously. (7-0)

- 6.2 It was moved by Mrs. Burton, seconded by Mr. Deason, **to accept the following Non-Teaching Resignation:**

*Ogden, Diane*, Teacher Aide, Effective February 21, 2014

The motion was carried unanimously. (7-0)

- 6.3 It was moved by Mrs. Burton, seconded by Mr. Conrick, **to accept the following Non-Teaching Retirement:**

*Kenyon, Richard*, Bus Driver, Effective March 14, 2014

The motion was carried unanimously. (7-0)

- 6.4 It was moved by Mr. Conrick, seconded by Mr. Deason, **to approve the following Non-Teaching Change in Assignment:**

*Harppinger, Wendy*, From 5.50 Hour Special Education Teacher Aide at Kensington to 6.50 Hour Special Education Teacher Aide at Kensington, Salary; \$12,578.15 prorated, Effective March 6, 2014

The motion was carried unanimously. (7-0)

- 6.5 It was moved by Mrs. Burton, seconded by Mr. Casertino, **to approve the following Non-Teaching Appointments:**

*Burnell, Ernest*, Part-Time Bus Driver, Effective February 12, 2014, Salary; \$16.44 per Hour, Probationary Period: February 12, 2014 – August 12, 2014

*Ogden, Diane*, Clerk, Big Cross, Effective February 24, 2014, Salary; \$12,565.20 prorated, Probationary Period: February 24, 2014 – August 24, 2014

*Puricelli, Peter*, Part-Time Bus Monitor, Effective February 25, 2014, Salary; \$12.88 per Hour, Probationary Period: February 25, 2014 – August 25, 2014

*Schilling, Thomas*, Part-Time Bus Monitor, Effective March 3, 2014, Salary; \$12.88 per Hour, Probationary Period: March 3, 2014 – September 3, 2014

*Shipski, Ken*, Substitute Cleaner, \$12.14 per hour, Effective March 3, 2014

The motion was carried unanimously. (7-0)

- 6.6 It was moved by Mr. Conrick, seconded by Mrs. Burton, **to approve the following Professional Leave of Absences:**

*Gebo, Kathleen*, Elementary Teacher, Big Cross, Effective (approximately) May 21, 2014 – June 30, 2014

*Ross-Walajtys, Jolene*, Elementary Teacher, Jackson Heights, Effective (approximately) May 6, 2014 for six to eight weeks

The motion was carried unanimously. (7-0)

**6.7** It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following Coaching Appointments (2013-2014):**

<b>Girard, Dan</b>	Boys JV Lacrosse	C-1	\$3,284
<b>Klaiber, Phil</b>	Modified Baseball	D-1	\$2,775

The motion was carried unanimously. (7-0)

**7. CORRESPONDENCE:** None

**8. OLD BUSINESS:** None

**9. NEW BUSINESS:** None

**10. EXECUTIVE SESSION:**

at 7:30 p.m., it was moved by Mr. Conrick, seconded by Mr. Deason, **to adjourn to executive session to discuss Contract Negotiations and a Personnel Issue.** The motion was carried unanimously (7-0)

**Executive Session ended at 8:10 p.m.**

It was moved by Mrs. Burton, seconded by Mr. Deason, **to come out of executive session.**  
The motion was carried unanimously. (7-0)

At 8:11 p.m., the public portion of the meeting was reopened and the following actions were taken:

It was moved by Mr. Conrick, seconded by Mr. Deason, to **approve the following resolutions which were reviewed in executive session.**

**RESOLVED**, that the Board of Education hereby approves the settlement agreement which was reviewed in executive session.

**RESOLVED**, that the Superintendent of Schools is authorized to sign the aforementioned Settlement Agreement on behalf of the Glens Falls City School District and the Superintendent of Schools and Glens Falls City School District legal counsel are authorized to take all actions necessary to effectuate the terms of the aforementioned agreement.

The motion was carried unanimously. (7-0)

**11. ADJOURNMENT:**

At 8:13 p.m., there being no further business, it was moved by Mr. Casertino, seconded by Mr. Conrick, to **adjourn the meeting.** The motion was carried unanimously. (7-0)

Amy Towers  
Clerk, Board of Education