

**GLENS FALLS CITY SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Monday, August 11, 2014  
District Office - 15 Quade Street - 7:00 p.m.**

**BOARD MEMBERS PRESENT:** Dr. Poulos – President, Mr. Conrick – Vice-President, Mrs. Berger, Mrs. Burton, Mr. Deason, Mrs. Kunst, Mrs. Maurer, Mr. McTiernan, Mrs. Spector-Tougas

**ADMINISTRATORS PRESENT:** Paul Jenkins – Superintendent, Christopher Hearley, Debbie Hall, Jennifer Hayes

**STAFF MEMBERS PRESENT:** Skye Heritage, David Turken

**COMMUNITY MEMBERS PRESENT:** Michael Goot

The meeting was called to order by Dr. Poulos, President, at 7:00 p.m.

**1. MINUTES:**

It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the minutes from the June 9, 2014 Regular Board of Education Meeting, and the July 1, 2014 Reorganization Meeting.** The motion was carried unanimously. (9-0)

**2. INFORMATION:**

**2.1 Calendar of Events**

Monday, September 1	Labor Day
Tuesday, September 2	Superintendent's Conference Day
Wednesday, September 3	First Day of School

**2.2 Superintendent's Report:**

- Mr. Jenkins gave an update on the construction project. Phase 1 of the project at the High School, Big Cross, and Jackson Heights are all on track to be completed before the first day of school.

Mrs. Kunst: Any hiccups?

Mr. Jenkins: Yes...we had an issue with the High School roof and water leaking, but the roofing company will be replacing the damaged tile.

- We will have a consolidated mailing going out to families a week before school begins to cut down on cost and duplication of materials and work.

**3. PUBLIC PARTICIPATION: None**

**4. REPORTS: None**

**5. ITEMS FOR ACTION:**

**5.1 It was moved by Mr. Deason, seconded by Mr. Conrick, to **arrange for appropriate special education programs and services as recommended by the Committee on Special Education and the Committee on Preschool Special Education.****

The motion was carried unanimously. (9-0) (A copy of the recommendations is included with these minutes).

- 5.2 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve Warrant 1A, 1B, 1C, 1D, 1E and the Internal Claims Auditor's Report.**  
The motion was carried unanimously. (9-0) (Attached).
- 5.3 It was moved by Mr. Conrick, seconded by Mr. Deason, **to approve the Parsons Child & Family Center Contract from July 7, 2014 to June 26, 2015.**  
The motion was carried unanimously. (9-0) (Attached).
- Mrs. Berger: Any major changes from prior years?  
Mr. Jenkins: No.
- 5.4 It was moved by Mrs. Burton, seconded by Mr. Conrick, **to accept the 2014-2015 Print Services Bid from Glens Falls Printing.** The motion was carried unanimously. (9-0) (Attached).
- 5.5 It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve Discarding the Building Life Skills Textbooks and the McDougal Littell World History Workbooks and Study Guides.**  
The motion was carried unanimously. (9-0) (attached).
- 5.6 It was moved by Mr. Conrick, seconded by Mrs. Kunst, **to approve the 2014-2015 Contract Extension with Compass Group.** The motion was carried unanimously. (9-0) (Attached).
- 5.7 It was moved by Mrs. Berger, seconded by Mrs. Burton, **to approve the Wildwood Summer Extension Program Contract from July 1, 2014 – August 11, 2014.**  
The motion was carried unanimously. (9-0) (Attached).
- 5.8 It was moved by Mr. Conrick, seconded by Mr. Deason, **to approve the CDB Connections Contract for Summer 2014 and the 2014-2015 School Year.**  
The motion was carried unanimously. (9-0) (Attached).
- 5.9 It was moved by Mrs. Berger, seconded by Mr. Conrick, **to approve the Prospect Center Contract for Summer 2014 and the 2014-2015 School Year.**  
The motion was carried unanimously. (9-0) (Attached).
- 5.10 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the Agreement with Elizabeth Beauregard, Sign Language Interpreter, from July 1, 2014 – June 30, 2015.**  
The motion was carried unanimously. (9-0) (Attached).
- 5.11 It was moved by Mr. Deason, seconded by Mr. Conrick, **to approve Discarding Library Books at Big Cross Street Elementary School.** The motion was carried unanimously. (9-0) (Attached).
- 5.12 It was moved by Mr. Conrick, seconded by Mrs. Burton, **to approve the 2014-2015 Building Level Security Plans.** The motion was carried unanimously. (9-0) (Attached).
- Mrs. Berger: Any major changes?  
Mr. Jenkins: No...but we did change the Middle School entry way. You will now enter into a vestibule where you will have to sign in before you will be buzzed into the building. We made the change at Big Cross last year, and the only building we have left to change is Kensington.
- 5.13 It was moved by Mr. Conrick, seconded by Mrs. Berger, **to approve the 2014-2015 Tax Warrant.**  
(Roll Call): Mr. Deason (Yes), Mrs. Burton (Yes), Mr. McTiernan (Yes), Mrs. Spector-Tougas (Yes), Dr. Poulos (Yes), Mr. Conrick (Yes), Mrs. Berger (Yes), Mrs. Kunst (Yes), Mrs. Maurer (Yes).  
The motion was carried unanimously. (9-0) (Attached).

- 5.14 It was moved by Mrs. Burton, seconded by Mr. Deason, **to Accept a Steinway Baby Grand Piano from the Estate of Thomas H. Lapham.** The motion was carried unanimously. (9-0)

Mr. Deason: Where is the piano going?

Mr. Jenkins: In the High School.

- 5.15 It was moved by Mrs. Berger, seconded by Mr. Conrick, **to Accept the Donation of Nautilus Equipment from the Glens Falls Area Youth Center.** The motion was carried unanimously. (9-0) (Attached)

## 6. **PERSONNEL:**

- 6.1 It was moved by Mrs. Berger, seconded by Mrs. Kunst, **to approve the following Professional Appointments:**

**Goat, Lauren**, English Language Arts 7-12 Teacher, Middle School, Salary; Step 1 MA, \$46,724.00, Effective September 1, 2014, Probationary Period: 9/1/14 – 9/1/17

**Turken, David**, Music Teacher, District, Salary; Step 1 BA, \$42,044.00, Effective September 1, 2014, Probationary Period: 9/1/14 – 9/1/17

**Brewer, Robin**, Art Teacher, Middle School/High School, Non-Probationary, Salary; Step 1 MA, \$46,724.00 x .60 = \$28,034.40, Effective 9/1/14 – 6/30/15

The motion was carried unanimously. (9-0)

- 6.2 It was moved by Mr. Conrick, seconded by Mr. Deason, **to accept the following Professional Resignations:**

**Cording, Simon**, Science Teacher, Effective July 30, 2014

**Miller, Annie**, Library Media Specialist, Effective June 30, 2014

The motion was carried unanimously. (9-0)

- 6.3 It was moved by Mr. Deason, seconded by Mr. Conrick, **to approve the following Professional Leave of Absence:**

**Luce-Aurilio, Amity**, Elementary Teacher, Effective September 1, 2014 – June 30, 2015

The motion was carried unanimously. (9-0)

- 6.4 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following Professional Appointment Changes:**

**Froats, Virginia**, from .6 FTE Family & Consumer Science Teacher to .7 FTE Family & Consumer Science Teacher, Salary; \$42,775.60, Effective September 1, 2014

**Hearley, Christopher**, from Provisional Business Manager to Permanent Business Manager, Effective August 7, 2014 (Due to the Successful Completion of the Civil Service Test)

The motion was carried unanimously. (9-0)

- 6.5 It was moved by Mrs. Berger, seconded by Mr. Deason, **to accept the following Non-Teaching Retirements:**

**Sheehan, Anne**, Food Service Director, Effective December 30, 2014

**Judd, Gail**, Senior Typist, Effective September 19, 2014

**Dano, Robert**, Custodial Supervisor, Effective August 29, 2014

**Meyers, John**, Groundskeeper/Driver, Effective November 29, 2014

The motion was carried unanimously. (9-0)

Mr. Deason: What will the process be for Anne's replacement?

Mr. Jenkins: We will be working with Anne, and the position will be posted in late September.

**6.6** It was moved by Mrs. Berger, seconded by Mr. Deason, **to accept the following Non-Teaching Resignations:**

**Diamond, Kim**, Title I Teacher Assistant, Effective June 27, 2014

**Saltis, Kathleen**, Teacher Assistant, Effective June 27, 2014

**Burt, Amanda**, Computer Lab Teacher Assistant, Effective June 27, 2014

**Nacua, Laura**, Teacher Assistant, Effective June 27, 2014

**Northrop, Karen**, Computer Lab Teacher Assistant, Effective June 27, 2014

The motion was carried unanimously. (9-0)

**6.7** It was moved by Mr. Deason, seconded by Mrs. Kunst, **to approve the following Non-Teaching Provisional Appointment:**

**Brown, Betty**, 6.5 Hour Job Coach, High School, Effective September 1, 2014, Salary; \$17,160.60 + \$150 longevity Stipend, Probationary Period: September 1, 2014 – March 1, 2015 (provisional appointment pending the successful completion of the Civil Service exam)

The motion was carried unanimously. (9-0)

**6.8** It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the following Non-Teaching Appointments:**

**Vaillancourt, Pamela**, Part-Time Bus Driver, Effective July 20, 2014, Salary; \$16.44 per Hour, Probationary Period: July 20, 2014 – January 20, 2015

**VanDixhorn, Anne Marie**, 5.50 Hour Teacher Assistant, Effective September 1, 2014, Salary; \$11,619.85, Probationary Period: September 1, 2014 – March 1, 2015

**Winter-Walton, Christal**, 5.50 Hour Teacher Assistant, Effective September 1, 2014, Salary; \$11,619.85, Probationary Period: September 1, 2014 – March 1, 2015

**Jenkins, Hannah**, 6.50 Hour Computer Lab Teacher Assistant, Effective September 1, 2014, Salary; \$13,732.55, Probationary Period: September 1, 2014 – March 1, 2015

**Higgins, Erin**, 6.50 Hour Teacher Aide, Kensington, Effective September 1, 2014, Salary; \$12,578.15, Probationary Period: September 1, 2014 – March 1, 2015

The motion was carried unanimously. (9-0)

**6.9** It was moved by Mr. Conrick, seconded by Mrs. Burton, **to approve the following Non-Teaching Appointment Change:**

**Lorrain, Sherry**, from Provisional Senior Typist to Permanent Senior Typist, Effective June 20, 2014 (Due to the successful completion of the Civil Service test)

The motion was carried unanimously. (9-0)

**6.10** It was moved by Mr. Deason, seconded by Mr. Conrick, **to approve the following Non-Teaching Change in Assignments:**

**Valentine, Nakita**, from 5.50 Hour Title 1 Teacher Assistant to 6.5 Teacher Assistant, Effective September 1, 2014, Salary; \$13,732.55, Probationary Period: September 1, 2014 – March 1, 2015

**McKillip, Kate**, from 6.5 Hour Teacher Assistant to 6.5 hour Teacher Assistant plus 1 hour detention at the High School, Salary; \$19,258.50 + \$200 longevity Stipend, Effective September 1, 2014

**Ogden, Diane**, from 6.0 Hour Clerk at Big Cross Street Elementary School to 6.5 Hour Clerk at Big Cross Street Elementary School, Salary; \$14,141.40, Effective September 1, 2014

**Berkheimer, Matthew**, from Cleaner to Custodian, Salary; \$28,099 + \$504 Second Shift Stipend, Effective August 11, 2014

**Colvin, Gene**, from Cleaner to Custodian, Salary; \$28,099 + \$504 Second Shift Stipend, Effective August 11, 2014

**Smith, Pierre**, from Cleaner to Custodian, Salary; \$28,099 + \$504 Second Shift Stipend, Effective August 11, 2014

The motion was carried unanimously. (9-0)

**6.11** It was moved by Mrs. Berger, seconded by Mr. Deason, **to approve the following 2014-2015 Coaching Appointments:**

<b>Hubert, Kristina</b>	Modified Volleyball	D-2	\$3,033
<b>Kotulak, Wioleta</b>	JV Volleyball	C-1	\$3,284
<b>Halliday, Jared</b>	Modified Boys Soccer	D-1	\$2,775
<b>Bricoccoli, Paul</b>	Modified Football	C-5	\$4,300

The motion was carried unanimously. (9-0)

**6.12** It was moved by Mr. Conrick, seconded by Mr. Deason, **to approve Rescinding the Following 2014-2015 Coaching Appointment:**

**Ring, Rebecca**, Varsity Cheerleading (Fall), Effective July 1, 2014

The motion was carried unanimously. (9-0)

**6.13** It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following Sixth Class Appointments:**

**Halliday, Jared**, GED Teacher, \$5,827.08  
**Lapham, Heather**, High School Science Teacher, \$3,861.96

The motion was carried unanimously. (9-0)

**6.14** It was moved by Mr. Conrick, seconded by Mr. Deason, **to approve the following Mentor Appointment:**

**Arney, Katie**, English Teacher, Middle School, Salary; \$1,580, Mentoring Lauren Goad, new English Teacher at the Middle School, Effective September 1, 2014

The motion was carried unanimously. (9-0)

**6.15** It was moved by Mrs. Kunst, seconded by Mrs. Berger, **to approve the following 2014-2015 Per Diem Coaching Appointments:**

**Kilmartin, Bruce**, Boys & Girls Swimming, \$53.80 per day, not to exceed \$1,883  
**Gifford, Missy**, Boys & Girls Diving, \$53.80 per day, not to exceed \$1,883  
**Girard, Dan**, Varsity Football, \$53.80 per day, not to exceed \$1,883

The motion was carried unanimously. (9-0)

- 6.16** It was moved by Mr. Deason, seconded by Mr. Conrick, **to approve the following 2014-2015 Elementary Resource Leaders:**
- |                          |                        |
|--------------------------|------------------------|
| <i>McClements, April</i> | <b>Big Cross</b>       |
| <i>Ketring, Melanie</i>  | <b>Jackson Heights</b> |
| <i>Bain, Nicole</i>      | <b>Kensington</b>      |

The motion was carried unanimously. (9-0)

- 6.17** It was moved by Mr. Conrick, seconded by Mr. Deason, **to approve the following 2014-2015 Department Chairs:**
- |                         |               |
|-------------------------|---------------|
| <i>Callaghan, Kathy</i> | Nurse         |
| <i>Caffry, Ellen</i>    | Library Media |

The motion was carried unanimously. (9-0)

- 6.18** It was moved by Mrs. Burton, seconded by Mrs. Kunst, **to approve the following 2014-2015 High School Department Chairs:**
- |                             |                    |
|-----------------------------|--------------------|
| <i>Dock, Jeff</i>           | Social Studies     |
| <i>Dempsey, Dennis</i>      | Science            |
| <i>Arney, Katie</i>         | English            |
| <i>Cote, Robert</i>         | Math               |
| <i>Ruel, Stephanie</i>      | LOTE               |
| <i>Ryan, Ann</i>            | Special Education  |
| <i>Botch, Susan</i>         | Art                |
| <i>Woodell-Freire, John</i> | Guidance           |
| <i>Venditto, Michele</i>    | Physical Education |
| <i>Amberger, Robert</i>     | Technology         |
| <i>Granger, Pamela</i>      | Music              |

The motion was carried unanimously. (9-0)

- 6.19** It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following 2014-2015 High School Class Advisors:**
- |                          |                           |
|--------------------------|---------------------------|
| <i>Gormley, Rachelle</i> | Freshman Class            |
| <i>Matino, Nicole</i>    | Freshman Class            |
| <i>Lis, Brandon</i>      | Sophomore Class           |
| <i>Leininger, Carl</i>   | Sophomore Class           |
| <i>Mars, Karen</i>       | Junior Class              |
| <i>Field, Krista</i>     | Junior Class Prom Advisor |
| <i>Taylor, Peter</i>     | Senior Class              |
| <i>Hoyne, Douglas</i>    | Senior Class              |

The motion was carried unanimously. (9-0)

- 6.20** It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following 2014-2015 High School Club/Activity Advisors:**
- |                           |                                      |
|---------------------------|--------------------------------------|
| <i>McKeighan, Shannon</i> | AFS                                  |
| <i>Manning, Lea</i>       | Chess Club                           |
| <i>Bates, Donna</i>       | Central Treasurer                    |
| <i>Granger, Pamela</i>    | Dramatics Club – Musical Performance |
| <i>Nicolls, Pattye</i>    | Environmental Club                   |
| <i>Nolin, Cheryl</i>      | Rachel's Challenge                   |

<b>McLeod, Lisa</b>	Gay/Straight Alliance
<b>Sara, Maureen</b>	Honor Society
<b>LaPatra, Chad</b>	Martial Arts
<b>Barrows, Tom</b>	Math Team
<b>Hoyne, Doug</b>	Mock Trial
<b>Nicolls, Pattye</b>	Quiz Team
<b>Nicolls, Pattye</b>	Outing Club – Shared Position
<b>Kline, Richard</b>	Outing Club – Shared Position
<b>Cerny, Kathy</b>	SADD
<b>Cote, Robert</b>	Speech and Debate
<b>McKeighan, Shannon</b>	Student Council
<b>Amberger, Robert</b>	Yearbook
<b>Leiningner, Carl</b>	Yearbook Business Manager
<b>Cerny, Kathy</b>	Varsity Club (SLAM) – Shared Position
<b>Corlew, Chip</b>	Varsity Club (SLAM) – Shared Position

The motion was carried unanimously. (9-0)

- 6.21 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following 2014-2015 Middle School Resource Leaders:**

<b>Hunter, Mary</b>	Compensatory Ed.
<b>Hersey, Elaine</b>	Special Education

The motion was carried unanimously. (9-0)

- 6.22 It was moved by Mrs. Berger, seconded by Mr. Conrick, **to approve the following 2014-2015 Middle School Team Advisors:**

<b>Eugair, Lori</b>	Penobscot
<b>Moynihn, Mike</b>	Mohican – Shared Position
<b>Manning, Rob</b>	Mohican – Shared Position
<b>Arney, Katie</b>	Mohawk
<b>Spellburg, Jessica</b>	Dean of Discipline

The motion was carried unanimously. (9-0)

- 6.23 It was moved by Mr. Deason, seconded by Mrs. Burton, **to approve the following 2014-2015 Middle School Club/Activity Advisors:**

<b>Murphy, Pat</b>	Builder's Club
<b>Arney, Katie</b>	Yearbook – Shared Position
<b>Spellburg, Jessica</b>	Yearbook – Shared Position
<b>Manning, Rob</b>	Strategic Games
<b>Brechko, Jason</b>	Outing Club
<b>Williams, Mary</b>	Treasurer
<b>Ogden, Juliana</b>	Student Government
<b>Myers, Ann</b>	Book Club – Shared Position
<b>Ruggi, Maria</b>	Book Club – Shared Position
<b>Williams, Mary</b>	Ski Club – Shared Position
<b>VanVleet, Martha</b>	Ski Club – Shared Position

The motion was carried unanimously. (9-0)

## 7. **CORRESPONDENCE:**

**Dr. Poulos:** The Board of Education members received a letter from Mrs. Winter-Barclay questioning funding and revenues. The letter was responded to very eloquently, and hopefully all her questions and

concerns will be answered.

8. **OLD BUSINESS:** None  
9. **NEW BUSINESS:** None

10. **EXECUTIVE SESSION:**

At 7:30 p.m., it was moved by Mrs. Berger, seconded by Mr. Deason, **to adjourn to executive session to discuss Personnel and Legal Matters.** The motion was carried unanimously. (9-0)

**Executive Session ended at 8:37 p.m.**

It was moved by Mrs. Burton, seconded by Mrs. Berger, **to come out of executive session.**  
The motion was carried unanimously. (9-0)

11. **ADJOURNMENT:**

At 8:38 p.m., there being no further business, it was moved by Mrs. Berger, seconded by Mrs. Burton, **to adjourn the meeting.** The motion was carried unanimously. (9-0)

Amy Towers  
Clerk, Board of Education