

**GLENS FALLS CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Monday, September 12, 2016
District Office - 15 Quade Street - 7:00 p.m.**

- BOARD MEMBERS PRESENT:** Mr. Graham – President, Mr. Deason – Vice President, Mrs. Burton, Mrs. Culliton, Mrs. Greenwood, Mrs. Kunst, Mrs. Spector-Tougas, Mrs. Stockdale
- BOARD MEMBERS ABSENT:** Mrs. Maurer
- ADMINISTRATORS PRESENT:** Paul Jenkins – Superintendent, Bobby Yusko, Trent Clay, Mark Doody, Christopher Reed, Jennifer Hayes, Debbie Hall, Carrie Mauro, Laurie Parker, Barbara Sealy
- STAFF MEMBERS PRESENT:** Skye Heritage, Ken Chester, Julie Johnson, Paul Streicher, Brandon Lis, Margaret Sawyer
- COMMUNITY MEMBERS PRESENT:** Larry Paltrowitz, Lucy Tougas, Mia Cote, John Sawyer

The meeting was called to order by Mr. Graham, President, at 7:00 p.m.

1. MINUTES:

It was moved by Mr. Deason, seconded by Mrs. Kunst, **to approve the minutes from the August 8, 2016 Regular Board of Education Meeting.** The motion was carried unanimously. (8-0)

2. INFORMATION:

2.1 Calendar of Events

Monday, October 10	Columbus Day – No School
Monday, October 17	Board of Education Meeting – 7:00 p.m.

2.2 Superintendent's Report:

- Mr. Jenkins reported we had a great opening to the school year. He thanked the custodians, maintenance staff, staff and administrators for all their hard work over the summer.
- Mr. Jenkins and Superintendents from the area attended meetings in Albany. They outlined the advocacy priorities for this year. The main priority is funding. They discussed possible changes to the State's Foundation Aid formula with regard to the income wealth index, and the factor for free and reduced lunch. Specific reserves that the districts would like to create would be a Special Education reserve and a TRS Reserve. We currently have an ERS reserve, but not TRS. A Special Education reserve would help districts with high cost students that come into the district throughout the year that are not budgeted for. Also discussed was fixing the building aid repayment plan.
- We are in the process of finalizing candidates for the High School Principal position.
- The district will have to conduct a Lead test at all our buildings by state law that Governor Cuomo signed last week. The timeline is tight. The cost of testing for our district could range from \$15,000.00 - \$20,000.00. We have a list of companies statewide that can do the testing. We will keep you updated.

3. **PUBLIC PARTICIPATION:** None

4. **REPORTS:** None

5. **ITEMS FOR ACTION:**

5.1 It was moved by Mrs. Culliton, seconded by Mr. Deason, to **arrange for appropriate special education programs and services as recommended by the Committee on Special Education and the Committee on Preschool Special Education.** The motion was carried unanimously. (8-0) (A copy of the recommendations is included with these minutes)

5.1a. It was moved by Mrs. Culliton, seconded by Mr. Deason, to **approve additions to the CSE/CPSE Recommendations.** The motion was carried unanimously. (8-0) (Attached)

5.2 It was moved by Mrs. Burton, seconded by Mrs. Stockdale, to **approve Warrant 2A, 2B, and the Internal Claims Auditor's Report.** The motion was carried unanimously. (8-0) (Attached)

5.3 It was moved by Mrs. Burton, seconded by Mr. Deason, to **approve the 2016-2019 Professional Development Plan.** The motion was carried unanimously. (8-0) (Attached)

5.4 It was moved by Mrs. Burton, seconded by Mrs. Kunst, to **approve Changing the Rate of Pay for Substitute Nurses to \$110.00 per day effective September 1, 2016.** The motion was carried unanimously. (8-0) (Attached)

6. **PERSONNEL:**

6.1 It was moved by Mrs. Culliton, seconded by Mrs. Greenwood, to **approve the following Professional Resignation:**
Young, Deborah, Family and Consumer Science Teacher, Effective August 16, 2016

The motion was carried unanimously. (8-0)

6.2 It was moved by Mrs. Kunst, seconded by Mrs. Burton, to **approve the following Professional Appointments:**
Lewis, Kayla, Elementary Teacher, Step 2 MA, \$47,154.00, Effective September 1, 2016, Probationary Period: 9/1/16 – 9/1/20

Johnson, Julie, Family and Consumer Science Teacher, Step 8 MA, \$50,402.00, Effective September 12, 2016, Probationary Period: September 12, 2016 – September 12, 2019

The motion was carried unanimously. (8-0)

6.3 It was moved by Mrs. Burton, seconded by Mrs. Kunst, to **approve the following Non-Teaching Resignations:**
Brooks, Kelly, Teacher Assistant, Effective August 22, 2016
Legare, Julie, Teacher Aide, Effective August 23, 2016
McGinnis, Elizabeth, Teacher Aide, Effective August 26, 2016
Wright, Jaime, Building Aide, Effective August 24, 2016

The motion was carried. (8-0)

6.4 It was moved by Mrs. Culliton, seconded by Mrs. Burton, to **approve the following Non-Teaching Change in Assignments:**

Harrigan, Cheryl, from 5.50 Hour Teacher Assistant to 5.50 Hour Teacher Aide, Effective September 1, 2016, Salary; \$10,643.05, Probationary Period: September 1, 2016 – March 1, 2017

Haux, Lisa, from 6.50 Hour Teacher Aide to 6.50 Hour Teacher Assistant, Effective September 1, 2016, Salary; \$13,732.55, Probationary Period: September 1, 2016 – September 1, 2020

Spear, Jill, from 5.50 Hour Teacher Aide to 6.50 Hour Teacher Aide, Effective September 7, 2016, Salary; \$12,578.15, Probationary Period: September 7, 2016 – September 7, 2017

The motion was carried unanimously. (8-0)

6.5 It was moved by Mrs. Culliton, seconded by Mrs. Kunst, **to approve the following Non-Teaching Provisional Appointments:**

Scoville, Wayne, Lead Custodian at the High School/Middle School, Effective August 25, 2016, Salary; \$25,876.13 + \$504.00 Second Shift Stipend + Lead Custodian Stipend, Probationary Period not to exceed 52 weeks (provisional appointment pending the successful completion of the Civil Service Exam)

Paradise, Jessica, Data Network and Communications Analyst, Effective September 1, 2016, Salary; \$47,500.00, Probationary Period not to exceed 52 weeks (provisional appointment pending the successful completion of the Civil Service Exam)

The motion was carried unanimously. (8-0)

6.6 It was moved by Mrs. Burton, seconded by Mr. Deason, **to approve the following Non-Teaching Appointments:**

Wilkinson, Leslie, 5.50 Hour Teacher Aide, Effective September 1, 2016, Salary; \$10,643.05, Probationary Period: September 1, 2016 – September 1, 2017

McTague, Jessica, 5.50 Hour Teacher Assistant, Effective September 1, 2016, Salary; \$11,619.85, Probationary Period: September 1, 2016 – September 1, 2020

Paro, Kari, 5.50 Hour Teacher Assistant, Effective September 1, 2016, Salary; \$11,619.85, Probationary Period: September 1, 2016 – September 1, 2020

Weller, Devin, 5.50 Hour Teacher Assistant, Effective September 1, 2016, Salary; \$11,619.85, Probationary Period: September 1, 2016 – September 1, 2020

Ruddy, Lauren, 5.50 Hour Teacher Assistant, Effective September 1, 2016, Salary; \$11,619.85, Probationary Period: September 1, 2016 – September 1, 2020

Backus, Carrie, 6.50 Hour Teacher Aide, Effective September 1, 2016, Salary; \$12,578.15, Probationary Period: September 1, 2016 – September 1, 2017

Green, Lori, 6.50 Hour Teacher Aide, Effective September 7, 2016, Salary; \$12,578.15, Probationary Period: September 7, 2016 – September 7, 2017

Townsend, Linda, Cleaner, Effective August 29, 2016, Salary; \$25,245.00 + \$504 Second Shift Stipend, Probationary Period: August 29, 2016 – February 29, 2017

Duket, Matthew, Part-Time Bus Monitor, Effective September 1, 2016, Salary; \$12.88 per hour, Probationary Period: September 1, 2016 – March 1, 2017

Burnell, Donna, Part-Time Bus Monitor, Effective September 1, 2016, Salary; \$12.88 per hour, Probationary Period: September 1, 2016 – March 1, 2017

McCutcheon, Betty, Part-Time Bus Monitor, Effective September 1, 2016, Salary; \$12.88 per hour, Probationary Period: September 1, 2016 – March 1, 2017

The motion was carried unanimously. (8-0)

6.7 It was moved by Mrs. Greenwood, seconded by Mrs. Kunst, **to approve the following Sixth Class Appointments (2016-2017):**

Halliday, Jared, GED Teacher, \$6,048.24
McKeighan, Shannon, Foreign Language Teacher, \$9,143.28
Ruel, Stephanie, Foreign Language Teacher, \$8,424.36
Butto, Rick, Art Teacher, \$7,380.96
Sesselman, Dan, Technology Teacher, \$7,380.96
Muller-McCoola, Joy, Art Teacher, \$10,425.00
Lis, Brandon, Special Education Teacher, \$7,020.72
Lapham, Heather, Science Teacher, \$4,098.30
Amberger, Robert, Business Teacher, \$7,971.60
Cote Robert, Math Teacher, \$3,985.80 (Spring Semester)
Reed, Meredith, Music Teacher, \$2,670.19
Bouteiller, Jeremy, Music Teacher, \$1,190.24

The motion was carried unanimously. (8-0)

6.8 It was moved by Mr. Deason, seconded by Mrs. Culliton, **to approve the following Mentor Appointment (2016-2017):**

Arney, Katie, Salary; \$1,580.00, Mentoring Kayla Lewis, new Fifth Grade Teacher at the Middle School, Effective September 1, 2016

The motion was carried unanimously. (8-0)

6.9 It was moved by Mrs. Culliton, seconded by Mrs. Stockdale, **to approve rescinding the following Coaching Appointment:**

Ring, Rebecca, Fall Cheerleading Coach, Effective August 16, 2016 (due to lack of participation)

The motion was carried unanimously. (8-0)

6.10 It was moved by Mrs. Kunst, seconded by Mrs. Culliton, **to approve rescinding the following Per Diem Appointment:**

Higley, Missy, Girls Varsity Diving, Effective August 15, 2016

The motion was carried unanimously. (8-0)

6.11 It was moved by Mrs. Culliton, seconded by Mr. Deason, **to approve the following Coaching Appointments:**

Higley, Missy	Assistant Girls Swimming	D-4	\$3,538
Shaver, Michael	Modified Girls Soccer	D-4	\$3,538

The motion was carried unanimously. (8-0)

6.12 It was moved by Mrs. Culliton, seconded by Mr. Deason, **to approve rescinding the following High School Club Advisor:**

Hoyne, Doug, Mock Trial, Effective August 17, 2016

The motion was carried unanimously. (8-0)

- 6.13** It was moved by Mrs. Culliton, seconded by Mrs. Greenwood, **to approve rescinding the Following Fall Intramural Appointment:**
Moynihan, Dave, Middle School Football, Effective September 2, 2016

The motion was carried unanimously. (8-0)

- 6.14** It was moved by Mrs. Kunst, seconded by Mr. Deason, **to approve the following Fall Intramural Appointment (2016-2017):**
Rizzo, Bob, Middle School, Lacrosse, \$53.80 per day, not to exceed \$1,883
The motion was carried unanimously. (8-0)

- 6.15** It was moved by Mrs. Burton, seconded by Mrs. Kunst, **to approve the following High School Club Advisor (2016-2017):**
Bates, Donna Mock Trial

The motion was carried unanimously. (8-0)

- 6.16** It was moved by Mrs. Kunst, seconded by Mr. Deason, **to approve the following Volunteer Coaches (2016-2017):**
Distler, Matt, Girls and Boys Swimming
Fitch, Marisa, Field Hockey
Girard, Cam, Football
Girard, Lee, Football

The motion was carried unanimously. (8-0)

- 6.17** It was moved by Mrs. Culliton, seconded by Mrs. Kunst, **to approve the following Substitute Appointment:**
Brierton, Viola, Clerk, High School, \$15.00 per hour, Effective September 1, 2016 – June 23, 2017

The motion was carried unanimously. (8-0)

7. **CORRESPONDENCE:** None
8. **OLD BUSINESS:** None
9. **NEW BUSINESS:** None

10. EXECUTIVE SESSION:

At 7:20 p.m., it was moved by Mrs. Burton, seconded by Mr. Deason, to adjourn to executive session to discuss negotiations and personnel. The motion was carried unanimously. (8-0)

Executive Session ended at 8:40 p.m.

It was moved by Mrs. Culliton, seconded by Mrs. Kunst, to come out of executive session.
The motion was carried unanimously. (8-0)

11. ADJOURNMENT:

At 8:45 p.m., there being no further business, it was moved by Mrs. Burton, seconded by Mr. Deason, **to adjourn the meeting.** The motion was carried unanimously. (8-0)

Amy Towers
Clerk, Board of Education